

Shareholding Patterns:

The shareholding patterns of the Company as at June 30, 2025 are shown in the following table:

Sl. No.	Name	Status	Number of Share held as of 30.06.2025	% of Shareholding
A)	Parent/Subsidiary/Associated Companies/Others Related Party:			
	SiS Capital (Bangladesh) Pte Limited	Nominated Director	42,139,058	32.77%
	Regent Pacific Ltd.	Nominated Director	10,863,862	8.45%
B 1)	Directors & their Spouses and Minor Children:			
1	Mr. Kazi Saifuddin Munir, Ph.D	Managing Director & CEO & Sponsor Director	5,794,856	4.51%
2	Mr. Salahuddin Alamgir	Vice Chairman & Director	6,890,909	5.36%
3	Mr. Lim Kiah Meng Nominated Director of SiS Capital (Bangladesh) Pte Limited	Chairman & Director	Nil	Nil
4	Mr. Lim Hwee Hai Nominated Director of SiS Capital (Bangladesh) Pte Limited	Director		
5	Madam Lim Hwee Noi Nominated Director of SiS Capital (Bangladesh) Pte Limited	Director		
6	Mr. Lim Ee Ray, Nominated Director of SiS Capital (Bangladesh) Pte Limited	Director		
7	Mr. Lim Yi, Alex Nominated Director of Regent Pacific Ltd.	Director	Nil	Nil
8	Mr. Md. Kamal Uddin, FCA	Independent Director	Nil	Nil
9	Mr. Dasgupta Asim Kumar	Independent Director	Nil	Nil
10	Mrs. Suraiya Begum	Independent Director	Nil	Nil
B 2)	CEO, CFO, CS, HOIA and their Spouses and Minor Children:			
	Mr. Shyamal Kanti Karmakar	Chief Financial Officer	Nil	Nil
	Mr. Anindya Sarkar FCS	Company Secretary	Nil	Nil
	Mr. Md. Mehedi Hasan	Head of Internal Audit	Nil	Nil
C)	Top 5 (Five) Executives and their Spouses and Minor Children:			
1	Mr. Osman Haidar	Deputy Managing Director	8,500	0.0066%
2	Mr. Md. Faizul Islam	Chief Technology Planning Officer	Nil	Nil
3	Mr. Muttahidur Rahman	Chief Digital Initiatives Officer	Nil	Nil
4	Mr. Zubear Ahmed	Chief Strategy Officer	Nil	Nil
5	Mr. Farhad Malik	Chief Operating Officer	Nil	Nil
D)	Shareholders Holding 10% or more voting interest in the company:			
	SiS Capital (Bangladesh) Pte Limited	Nominated Director	42,139,058	32.77%

Summary of shareholders and range of shareholding:

The shareholding distribution schedule of IT Consultants PLC. as on June 30, 2025 is presented as below.

Group Name	Number of Share holders	Number of Shares	Ownership (%)
Sponsors/Promoters and Directors	4	65,688,685	51.09%
Institutions	159	25,143,573	19.55%
General Public	5,572	37,744,659	29.35%
Foreign Company	3	15,747	0.01%
Total	5,738	128,592,664	100%