



Modern Slavery Statement

Updated 24.4.2024

The Company recognises the responsibility that we share with our employees, clients, customers and suppliers, to buy materials and deliver our services in an ethical manner. As part of this commitment, we acknowledge our responsibility towards the Modern Slavery Act 2015 and will ensure transparency within the organisation and with our suppliers of goods and services.

We want our customers to be confident that our business partners treat their employees fairly, with respect for human rights and do not expose them to unsafe working conditions or in any way force them to work under slavery. We believe that when ethical standards are in place, then this can improve worker well-being, productivity and quality, which benefits both our suppliers and our customers. Only suppliers who share our standards and values will be considered appropriate to trade with our Company and we seek to develop long-term trading relationships with suppliers/businesses based on the principle of fair, open and honest dealings at all times.

We are an equal opportunities employer and are committed to creating and ensuring a non-discriminatory and respectful working environment for our employees. We want all employees to feel confident that they can expose any wrongdoing without any risk to themselves, knowing that concerns will be dealt with appropriately.

Our recruitment and onboarding processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

The Directors and Management shall be responsible for the application of this policy and ensuring all activity complies with the Modern Slavery Act 2015. The Company will provide adequate resources, training and investment to staff if necessary to ensure its successful application.

Simon Parrington
Group Chief Executive