

# Information Security Policy Statement

Technetix is a market leading technology company enhancing broadband cable network performance worldwide. Our award winning and respected RF and optical access technologies allow our customers to optimise their core HFC assets while new innovative technology is pushing the boundaries in the application of distributed access architecture.

## Scope:

Technetix provides products and services worldwide related to the design, project management and supply of technical components for broadband networks, including the associated tools and consumables.

All colleagues are responsible for their contribution towards this vision and must be made aware of how their role impacts our ability to achieve it.

Our information security principles are the following:

## Strategic alignment

To keep our market leading position, we must ensure that our data services and all proprietary and commercially sensitive information is safe and conforms to the CIA principle (*Confidentiality, Integrity and Availability*). The data we host is strictly confidential and we endeavour to provide, at all times, safe and secure IT systems that protect all information assets from internal, external, deliberate or accidental threats. Following this, the safe development and deployment of software is one of our key goals.

## Risk posture:

Technetix' management has a medium/high risk posture and strives for continuous improvement with low/medium risk acceptance criteria, to ensure that all our products continue to be market leading and relevant to our customers' needs, now and into the future.

## Trends and future state:

Information security is integral to Technetix' operations. Technetix recognises that it needs to be continually vigilant and responsive to external malicious threats which continue to increase and become more sophisticated. We seek to ensure that all information, including internal, third party, personal and electronic data, is treated with complete confidentiality and the integrity of that information is maintained.



We ensure this is achieved by high staff awareness of information security management through education and training and providing reliable access controls to protect our information system against unauthorized access.

Additionally, we seek to fully comply with all applicable statutory and regulatory requirements.

Technetix maintains a Business Continuity Plan (“BCP”) to ensure that it can regain operational capability and continue to deliver on its critical products and services, so far as it is reasonably practicable, when faced with an emergency.

These measures will ensure that we keep our customers trust, continue to deliver to their expectations, and maintain our vision of being a market leading technology company.

By adopting the standards outlined by ISO 9001:2015 and 27001:2022 we are committed to the principles of continuous improvement, ensuring we regularly review and look to improve the effectiveness of our management system.

Furthermore, Technetix is committed to ensuring all compliance requirements, either obligatory or optionally adopted, are satisfied. During the management review, objectives will be set and monitored based on continuous improvement findings.

This policy is approved for implementation and distribution to any interested parties.

Paul Broadhurst, Group Chief Executive Officer

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