

# The Grassroots Leadership Revolution

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## Readiness Assessment

### INSTRUCTIONS

Answer the questions below by placing an "x" next to the most applicable option. Once you have completed all of the questions, tally the results, giving yourself one point for every "yes" answer.

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Does your organization have a commitment to investing in people?

**YES** \_\_\_\_\_

**NO** \_\_\_\_\_

Does your senior team actively support development initiatives?

**YES** \_\_\_\_\_

**NO** \_\_\_\_\_

Do program participants make time for personal development?

**YES** \_\_\_\_\_

**NO** \_\_\_\_\_

Do you have a culture of transparency?

**YES** \_\_\_\_\_

**NO** \_\_\_\_\_

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Do you have a culture of accountability?

YES \_\_\_\_\_

NO \_\_\_\_\_

Do you have a culture of feedback?

YES \_\_\_\_\_

NO \_\_\_\_\_

Do you have a culture of feedback?

YES \_\_\_\_\_

NO \_\_\_\_\_

Is there an openness to coaching?

YES \_\_\_\_\_

NO \_\_\_\_\_

Are you looking for something beyond the fundamentals of management?

YES \_\_\_\_\_

NO \_\_\_\_\_

Have you identified your key (high potential or high performing) talent?

YES \_\_\_\_\_

NO \_\_\_\_\_

**TOTAL SCORE** \_\_\_\_\_

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### ACTION ITEMS

For any “no” answers, jot down the Top 2 things you need to do to get closer to “yes.”

1. \_\_\_\_\_

2. \_\_\_\_\_

1. \_\_\_\_\_

2. \_\_\_\_\_

1. \_\_\_\_\_

2. \_\_\_\_\_

### SCORE YOURSELF

**1-3 Points:** Sorry, looks like you have a little more work to do.

**4-7 Points:** Lots of potential!

**8-10 Points:** Congratulations you are definitely ready!

Schedule a complimentary call and we will help you explore ways to close any readiness gaps or get you started with a group coaching program. Contact us at 416-907-2106 or email us at [info@goroundtable.com](mailto:info@goroundtable.com)