

Hisense UK Limited Modern Slavery Statement 2025

Introduction

This statement sets out the steps Hisense UK Limited has taken during the financial year ending **31 December 2025** to prevent modern slavery and human trafficking within our business and supply chains.

Modern slavery encompasses slavery, servitude, forced or compulsory labour, and human trafficking. We remain fully committed to identifying, preventing, and addressing any risks of modern slavery in our operations and upholding the highest ethical standards across our supply chain. We continue to strengthen our policies and procedures, maintain clear communication with our stakeholders, and work toward increased transparency.

Our Business and Organisational Structure

Hisense UK Limited is a distributor of electronic and domestic appliances operating under the Hisense, Fridgemaster, Gorenje, and ASKO brands. Our products include televisions, refrigerators, washing machines, cookers, and dishwashers.

We are a wholly owned subsidiary of Hisense International Co. Ltd, headquartered in China, and part of the global Hisense Group. We operate across the UK and Republic of Ireland and currently employ approximately 116 staff in the UK.

For the year ending 31 December 2025, our UK turnover was approximately £460 million.

Our Supply Chains

Our core supply chain relates to the purchase and distribution of products manufactured by the Hisense Group. Most of our products are sourced from Group-owned factories located in Europe and China, which are subject to strict internal compliance standards and regular audits carried out by the Group. This level of oversight gives us confidence in the integrity and ethical conduct of our primary suppliers.

Policies on Modern Slavery

We continue to maintain and uphold our Anti-slavery and Human Trafficking Policy, which outlines our commitment to ethical business conduct and zero tolerance for any form of modern slavery. This policy applies across our operations and is embedded in our approach to supplier engagement and employee awareness.

Due Diligence and Risk Management

To manage the risk of modern slavery, we:

- Conduct regular reviews of key suppliers and communicate our expectations regarding anti-slavery compliance.
- Assess risk exposure in our supply chain and take proactive steps to mitigate potential issues.
- Encourage reporting of any concerns, including through internal whistleblowing procedures.
- Follow up on any non-compliance with appropriate corrective actions, up to and including reconsideration of the business relationship.

Governance and Responsibility

Our senior leadership team is responsible for promoting ethical practices and driving continuous improvement in our anti-slavery efforts. This includes coordination across departments such as:

- Procurement
- Audit and Compliance
- Human Resources

These functions collaborate to monitor compliance, address concerns, and engage suppliers in responsible business conduct.

Training and Awareness

To ensure our staff are equipped to identify and respond to potential risks, we provide:

- Initial induction training on modern slavery risks and compliance expectations.
- Periodic refresher sessions to maintain awareness and reinforce our policies.

Approval of Statement

This statement is made on behalf of Hisense UK Limited in accordance with section 54(1) of the Modern Slavery Act 2015 and was approved by the board under delegated authority from the Hisense Group.



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Howard Grindrod
Vice President
Hisense UK Limited
Date: 19/12/2025