



The only global network of recruiting agencies in Life Sciences: local expertise, global reach.

INRALS is a unique global network of independent life science recruitment firms. Choosing an INRALS partner means working with local recruitment experts who have deep industry knowledge in their respective markets.

Each INRALS agency specializes in life sciences recruitment within their own country, ensuring market-specific expertise, yet works seamlessly as part of a unified international team.

- ✓ 100+ markets covered
- ✓ 20+ local offices
- ✓ 200+ specialized life sciences recruitment consultants
- ✓ One global network

### INRALS Standards

Characteristics of Members of INRALS:

- ✓ Active in Life Sciences
- ✓ International orientation
- ✓ High success rates
- ✓ Highest quality standards
- ✓ Proven track records
- ✓ High moral standards
- ✓ Financial stability
- ✓ Compliant with privacy regulations
- ✓ Owners in management

### Testimonials

Visit [www.inrals.com](http://www.inrals.com) to find out what managers in Life Sciences think about INRALS.



Life Sciences in our DNA



High quality is our standard



Meeting your international recruitment needs

### INRALS Members coverage



Australia - OnQ Recruitment  
 Austria - ageneo  
 Belgium - Key4Nova  
 Bulgaria - Eirhub  
 Canada - Carrot Recruitment  
 China - NexusHire Solutions  
 Czech Republic - Pharmonia  
 Denmark - Carpenova  
 Dubai - Kinetic Business Solutions  
 Finland - Carpenova  
 France - CDG CONSEIL  
 Germany - ageneo  
 Israel - Kinetic Business Solutions  
 Ireland - CareerWise  
 Italy - Pharma Point

India - Kinetic Business Solutions  
 Japan - Morunda  
 The Netherlands - Derks & Derks  
 Norway - Borka Consulting  
 Pakistan - Kinetic Business Solutions  
 Poland - Horizon Group  
 Portugal - LIM global  
 Romania - Eirhub  
 Singapore - NexusHire Solutions  
 Slovakia - Pharmonia  
 South Africa - Kinetic Business Solutions  
 Spain - LIM global  
 Sweden - Carpenova  
 Switzerland - CK QLS  
 Switzerland - Hölzle Business Partner Consulting

Turkey - Kinetic Business Solutions  
 UK - Carrot Recruitment  
 Ukraine - Eirhub  
 USA - Carrot Recruitment  
 USA - Kaye/Bassman

For **more countries** served by INRALS Members (from neighbor/regional countries), see [www.inrals.com](http://www.inrals.com)

More information, including agency profiles available on [www.inrals.com](http://www.inrals.com)