

Code of Conduct

The following Code of Conduct is taken from the International Policy Code, section H: Conduct. It should be adopted and used for district events.

- a. No drugs or any nature, except for prescribed medication, will be permitted in the possession of anyone in attendance.
- b. **The Circle K International Sponsored Conventions and Events Alcohol Policy, prohibiting the possession, sale, and/or consumption of alcoholic beverages during any event or situation sponsored or promoted by Circle K, will be enforced at all times during the event.**
- c. Sexual harassment is defined as behavior marked by aggressive or harassing remarks, unwanted physician contact or sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature which is unsolicited and offensive to the individual or otherwise creates an intimidating, hostile or offensive environment. Circle K International will not tolerate sexual harassment.
- d. There is no curfew hour, however, in consideration of others, Circle K members must be in rooms, with closed doors, by 1:30am and gatherings must be contained within the room. Loud noises and disruptive behavior will not be tolerated.
- e. No campaign material will be allowed to be posted on any walls, windows or doors. The candidate will be responsible should this occur.
- f. Room assignment changes must be made by Circle K International staff members or their associates.
- g. Smoking is prohibited at all general sessions, contests, workshops and caucuses. Individuals who wish to smoke must do so where permitted.
- h. Care shall be taken not to deface or destroy any property. Any damages will be paid for the individual responsible.
- i. All Circle K members are expected to conduct themselves as responsible, professional men and women and are required to attend all sessions and activities.
- j. Coat and Tie for men and dresses, suits, skirts and blouses or other professional attire for women are required at those sessions indicated in the event program. Slacks and appropriate casual dress (excluding jeans, cut-offs and other similar attire) is appropriate for other functions.
- k. Every attendee will respect the authority of the Administrator and the Sergeant-at-Arms Committee.
- l. Infractions of the Code of Conduct will be reported to the Board or the Administrator. Appropriate action will be taken for any infraction, including the dismissal of any attendee from the event at the expense of the individual.
- m. The Code of Conduct is in effect from the moment an attendee arrives at the event until the moment he or she departs.

I agree to abide by the Circle K International Code of Conduct. I will respect the authority of the Sergeant-at-Arms committee and understand infractions of the Code of Conduct will be reported by the Committee to the Board and to the Administrator. I understand that appropriate action will be taken for any infractions including dismissal from the event at my expense.

Printed Name

Signature

Date