

—• Logistics

Supply Chain



—• E-learning

**transworld** 

ACADEMY OF EXCELLENCE



—• Communication



# Founding Father

Shri R. Sivaswamy



Transworld was established in 1977 by our Founding Father Shri R. Sivaswamy.

Headquartered in Dubai, the **Transworld** has since grown to become a leading integrated shipping and logistics service provider across the globe.

**We bring you the world.**

# Higher Purpose

Delivering prosperity for humanity

## OUR VISION AND MISSION STATEMENT

### Vision

To accelerate global trade, while creating sustainable growth.

### Mission

Inspire people to create value with innovation, service excellence, good governance and technology.



## Core Values

Integrity | Transparency |  
Respect | Customer Centrality  
| Excellence |  
Social & Environmental  
Responsibility

# Mutual Respect

At Transworld, we firmly believe that cultivating strong workplace relationships is essential for fostering a culture of mutual respect and understanding.

- ▶ I will create a welcoming, safe, and supportive community where the dignity of each person is valued, respected, and celebrated.
- ▶ I will confront and reject all manifestations of discrimination, including those based on perceived race, ethnicity, gender, age, disability, sexual orientation, religious or political beliefs, and status within or outside the organization.
- ▶ I am committed to a work environment where 'Delivering Prosperity to Humanity' is at the center of who I am and what I do inside and outside of the organization.
- ▶ I will listen and share ideas, raise questions, and express differences of opinion in a respectful manner and without fear of reprisal.
- ▶ I will embrace selfless actions guided by integrity, compassion, and humility.
- ▶ I commit to treat all individuals with dignity, respect, kindness, and equality while inspiring others, individuals, groups, and communities alike, to do the same every day without exceptions.
- ▶ I will never engage in verbal, written, or physical abuse in any situation.

I pledge to live by these principles, every day, for the success and well-being of everyone in our organization.

Through these commitments, we aim to build a culture of trust, collaboration, and mutual respect, ensuring a positive and productive environment for all.

#Transworld

#CoreValues

#MutualRespect



# INTRODUCTION

# CORE OBJECTIVES

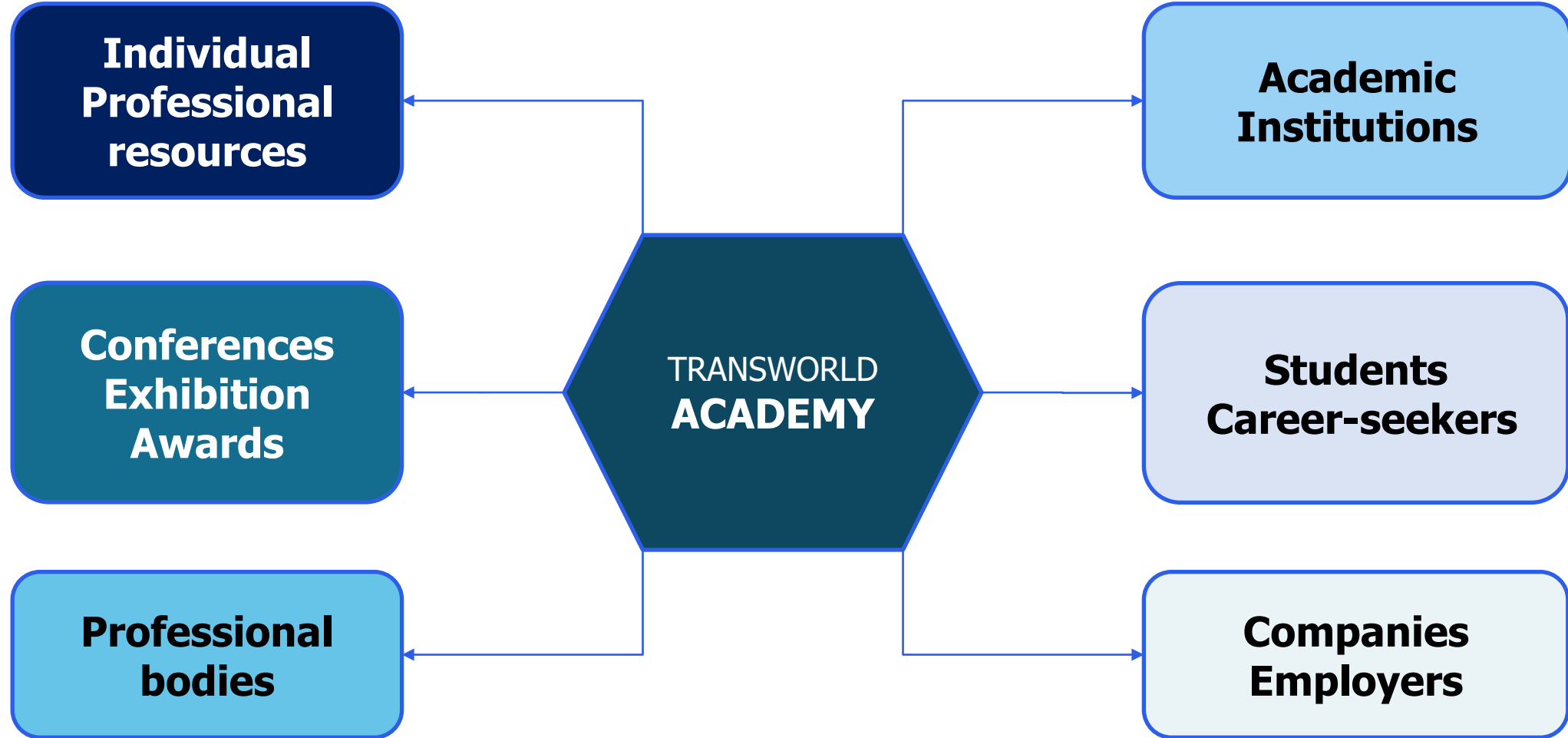
- Training center for all **internal** functions / departments of the group.
- Training center for the **industry** on various contemporary topics.
- **Delivery:** Online, On-site in various cities /centers, Hybrid
- Training **resources:** Internal & External SME.
- Bespoke programs for **corporate** clients.
- **LMS** (Learning management system) with video / audio / text / animation content on pay per use basis or periodic contract basis.
- Partner with **Academic institutions**, International **Certification bodies** and Events & Conferences



## Domains

- Supply Chain
- Logistics
- Commercial Shipping
- Ports & Terminals
- Life skills
- Aviation
- Food processing

# EFFECTIVE STAKEHOLDER CONNECT



# PRODUCT/SERVICES



- **Scope**

- TW academy as partner to provide authentic for functional domains
- Access to Skillsoft modules on life skills
- Format – mixed media, byte-sized content, assessments, certificate

- **Target audience**

- Individual / Corporate - subscription based
- Individual - menu-driven; for CPD or Exam preparation
- Corporate – along with bespoke training
- Academic Institutions – Students / Faculty

# ACADEMIC INSTITUTIONS

---

- Projects, Internships and career guidance for **Students**
- **Curriculum** design, in tune with **industry** requirements
- **Faculty** training and **CPD**
- Access to **LMS** with **Functional & Life skills** content.
- Guest lectures and **Adjunct faculty** from our resource pool
- Design, Develop & Deliver co-branded **MDP**
- Industry **consultancy** and research projects
- Participation & Presentation at **industry events**
- Establish **Center of Excellence**



# UG & PG STUDENTS

---

- CAT ® - **Career** Assessment Tool
- **Career** guidance / coaching / mentoring
- Projects, Internships and Placement **guidance**
- Interview **coaching**
- **Participation** at industry events
- Guidance on professional **certifications**
- Access to courses in **LMS** at subsidized rates
- C3 ® membership - **Continuous Career Coaching**



# CAREER SEEKERS

---

- CAT ® - **Career** Assessment Tool
- **Career** guidance / coaching / mentoring
- Guidance on **job** portals / company **recruitment**
- Customized **coaching** for transition from sea to shore jobs
- **Interview** coaching
- Participation at **industry** events
- Guidance on professional **certifications**
- Access to courses in **LMS** for upskilling
- C3 ® membership - **Continuous Career Coaching**



# COMPANIES / EMPLOYERS

---

- **Candidates** for Projects, Internships and Placement
- Source, Train & Deploy for mass **recruitment**
- Design, Deliver & Administer employee **upskilling** programs
- **Bespoke** corporate training blended with LMS
- Embedding **professional certifications** in employee programs
- **Leadership** and **Wellness** programs
- **Consultancy** and research projects
- Participation & Presentation at **industry** events



# PROFESSIONAL & MEMBERSHIP BODIES

- Access to **candidate** pool in Academic institutions and Companies
- Awareness and **marketing** along with career guidance to candidates
- **Collaboration** with academic institutions to embed in curriculum
- Manage / Deliver **coaching** for exams
- **Trainers** from our professional resource pool
- **Administration** – Students, Examinations, Membership
- Participation & Presentation at **industry events**



# CONFERENCES, EXHIBITIONS, NETWORK EVENTS

---

- Access to **attendee** pool in Academic institutions, Companies and Professional bodies
- Market / Connect to potential **sponsors** specific to the industry
- **Speakers / Presenters** from our resource pool
- Design & Deliver **career day** as part of the event
- Student / Intern **participation**







### Value # 1

- Effective CV
- Job-specific interview coaching
- Job opportunity bulletins

### Value # 2

- Career diagnostics
- Gap analysis
- Action plan & Guidance

### Value # 3

- Market updates
- Invites to industry networking\*
- Subsidised entry for conferences\*

## MTHODOLOGY

- Comprehensive assessments
- Personal coach
- Periodic updates
- Access to online portal

- Realistic goals
- Optimal career
- Enhance earning potential
- Permanent employability

## OUTCOMES

# COLLABORATIONS

PROFESSIONAL CERTIFICATION | LEADERSHIP DEVELOPMENT |  
TRANSFORMATIVE WELLNESS

# INSTITUTE OF CHARTERED SHIPBROKERS, U.K.

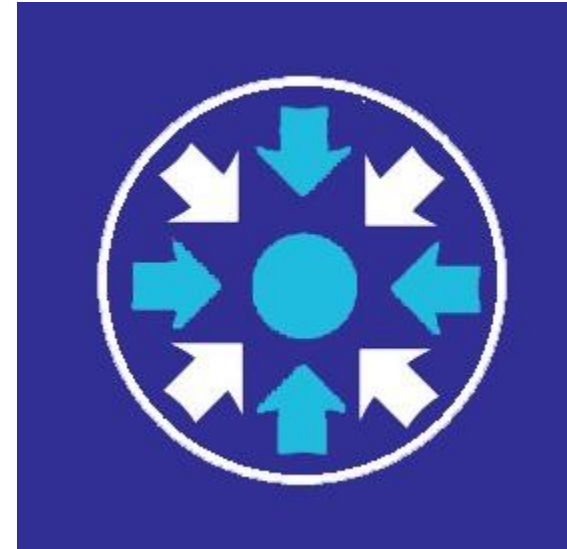
---

- 100+ year-old institute established in London, U.K, by Royal Charter; 27 branches and 4000 members worldwide.
- Focus on **Commercial Shipping & Logistics topics** (Shore-based jobs)
- Specialisms include **Port & Terminal Management**, Logistics & Multimodal transport, Liner Trades
- **Collaboration models**
  - **Bespoke** courses by ICS resources, including ICS online academy materials
  - ICS **Advanced diploma** in specific specialisms (exams twice a year)



# CHARTERED INSTITUTE OF LOGISTICS & TRANSPORT, INDIA

- 100+ year old Institute, established through the Royal Charter, U.K., with branches in 30 countries; corporate and individual members
- **CILT India** is a separate entity, not linked to CILT International since 2020. Have 1000+ Individual and Corporate members.
- Courses focused on **Rail and Road logistics**
- **Collaboration models**
  - **Bespoke** courses by CILT resources, including CILT academy materials
  - CILT **diploma** in specific specialisms



# INTERNATIONAL MARITIME DANGEROUS GOODS CODE

- **Concern** over rising incidents on Container movements - Ships / Shore
- Main **Challenge** – huge number of stakeholders; low or no awareness; no standard oversight on training, implementation and enforcement
- **IATA** DGR has an established process of certification of institutes as well as individuals, through IATA or country level DGCA
- **IMDG** course delivery and certifications are not structured or regulated. Very few countries have incorporated into their transport regulations.
- Plan: Develop a regional body to oversee **training & certification in IMDG**; support implementation



# IMPACTFUL LEADERSHIP



- **Transformative Leadership Development:** Designed to reshape how executives and managers think, decide, and lead in complex global environments.
- **Six Immersive Modules:** Covers Strategy, Negotiation, Innovation, Branding, Leadership, and Integration - each acting as a hands-on decision-action lab.
- **Experiential Learning Approach:** Utilizes real-world simulations, case-based learning, and peer-driven challenges to sharpen leadership capabilities.
- **Actionable Outcomes:** Equips participants with communication mastery and practical leadership playbooks for immediate application.
- **Proven Global Impact:** Successfully delivered across diverse industries and geographies with consistently outstanding feedback.

# TRANSFORMATIVE WELLNESS

Unique **transformative** journey to heal, restore, and reconnect the body, mind, and soul.

## Popular Formats

Format	Duration	Ideal For
Signature Retreat	7 Days	Deep personal transformation
Corporate Reset	3 Days	(Fri–Sun) Team alignment & stress relief
Essentials Sprint	1 Day	Quick recharge & wellbeing tools

## Expert-Led by Our 4-Specialist Faculty

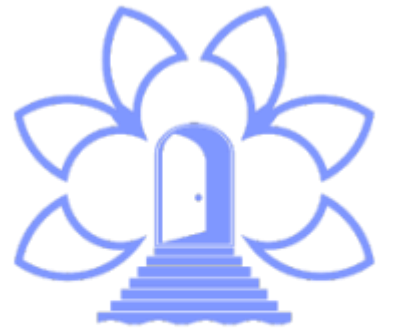
- Holistic Therapist & Founder
- Certified Yoga & Movement Coach
- Breath & Somatic Expert
- Mind-Body Integration Psychologist

## What You Gain

- Stress Mastery & Resilience
- Emotional Intelligence & Presence
- Mental Clarity & Focus
- Authentic Connection & Trust
- Lasting Integration Roadmap

## Flexible Delivery

- Nature retreats, hotels, or on-site
- Virtual & hybrid options available
- Customized for global teams



SEVEN DOORS TO HEAVEN

# THANK YOU



**Contact Us:**

Email: [info.academy@transworld.com](mailto:info.academy@transworld.com)

Website: [www.transworldacademy.com](http://www.transworldacademy.com)