



MODERN WORKFORCE MANAGEMENT FOR NATURAL RESOURCES

Natural resource leaders are confronting immense challenges such as adapting to shifting workforce demands, sustainability issues, and economic uncertainty. Digitized solutions that modernize engagement, communication, and management are critical to success in this competitive, regulated climate. Modern workforce management solutions help address skill gaps, improve environmental, social, and governance (ESG) performance, and evolve operating models to meet shifting workplace expectations.

Leading our industry, the ADP WorkForce Suite is the only workforce management solution with integrated employee communications.

Our natural resources customers realize significant value with the ADP WorkForce Suite

The ADP WorkForce Suite helps leading natural resources companies build highly engaged and effective teams, improve operational performance, become the employer of choice for the next generation, and continue to adapt and respond to accelerating change.

Teck

fortum



ARCH
RESOURCES



**The leading vendor in WFM Value Matrix
eleven years running**

"ADP WorkForce Suite has the most robust and flexible time and attendance system available. It's an expandable system, which is important when integrating future mine sites..."

— Manager, Payroll Systems Planning & Implementation, Teck Resources

workforce
SOFTWARE • An ADP® Company

Experience the ADP WorkForce Suite

The ADP WorkForce Suite is the #1 rated workforce management solution for large, global employers and the first to deliver integrated employee communication capabilities. The solution adapts to your organization's needs — no matter how unique your pay rules, labor regulations, and schedules — while delivering a breakthrough employee experience at the time and place work happens.



→ Personalized one-stop approach

Offers a mobile-first, responsive design for access from any device and full support for your global workforce management and employee engagement needs.

→ Self-service

Access to schedules, time sheets, gross hours, pay, absence and leave requests, shift swaps, availability, and communications (for clarity and connection between leaders and co-workers).

→ Intelligent urgency model

Uses real-time data to predict potential issues, prioritize tasks, automate actions, and send notifications to proactively address items that require immediate attention.

→ Task management

Distributed to employees on any device, with workflows that define priorities, deadlines, and checklists so tasks are assigned to, managed, and completed by the right team members.

→ Global compliance support

Maintained across multiple countries—no matter how unique your pay rules, labor regulations, schedules, or policies.

→ Built to adapt

Delivered through an enterprise-grade platform and an Intelligent Decision Architecture that enables rapid adaptation to new operating policies or regulatory change.

We're excited for the opportunity to partner with you to bring continuous innovation and collaboration to your company's most valuable asset — your workforce.

Visit us at workforcesoftware.com/natural-resources to learn more.