



FIRST CLASS FOUNDATION

NOTHING IS IMPOSSIBLE

20 YEARS OF FIRST CLASS IMPACT

Celebrating Purpose. Power. People.

LETTER FROM THE NATHAN DENNIS



OPENING LETTER FROM THE FOUNDER NATHAN DENNIS

Twenty years ago, we had a dream to create something different. Something bold. Something First Class. We didn't have fancy offices or big grants. Just a vision, a fire for change, and faith that "Nothing is impossible" when you put God first and people at the centre.

Today, we look back not just at what we've achieved but at WHO we've impacted. The thousands of young people, the families, the communities. This zine is a tribute to every door we've knocked on, every school we've stepped in, and every life transformed.

Here's to 20 years of First Class.





TRIBUTE TO OUR OUTGOING CEO SABRINA DENNIS

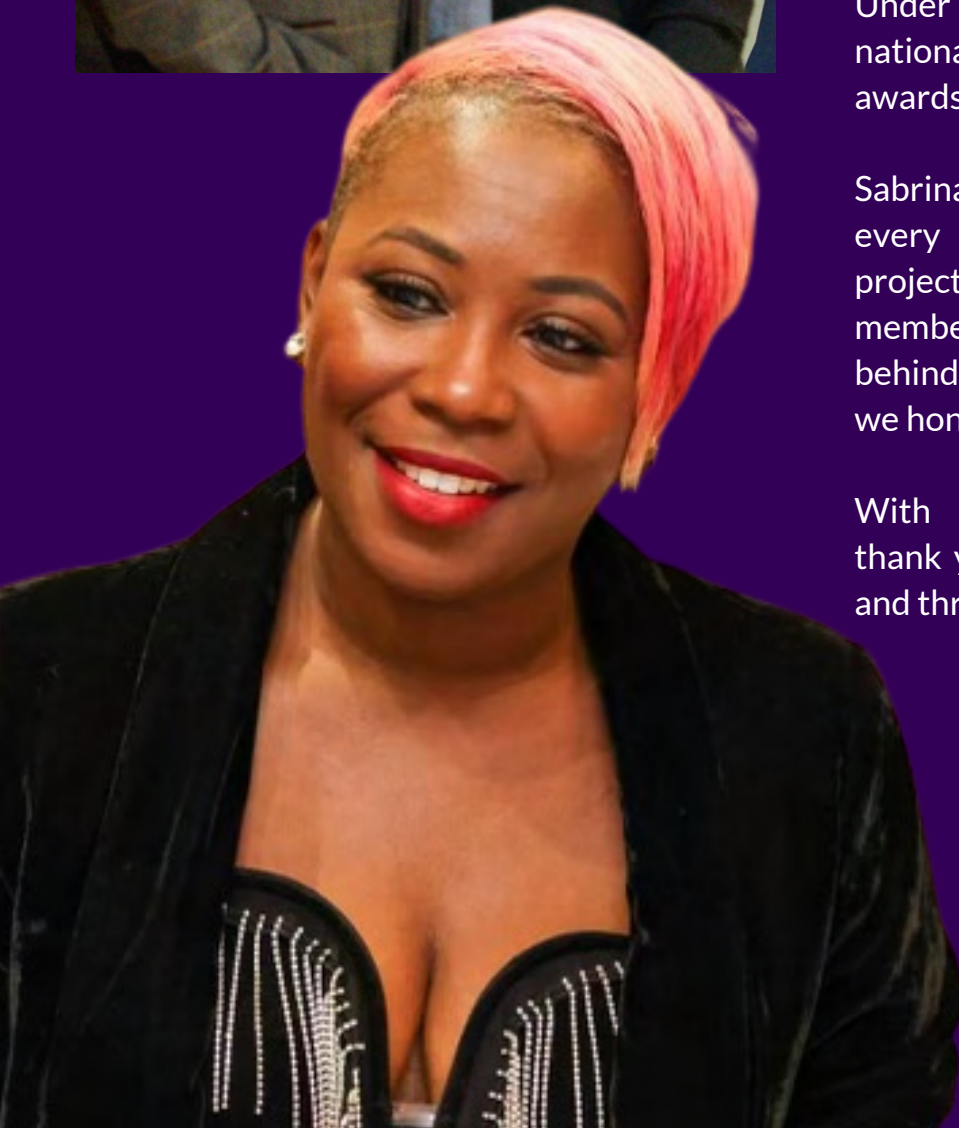
A Legacy of Leadership

For the past 5 years, Sabrina Dennis has been a force of vision, compassion and unshakeable purpose. As our outgoing CEO, she has led First Class Foundation with extraordinary courage, integrity, and impact.

Under her leadership, we've scaled national programmes, created jobs, won awards, and transformed lives.

Sabrina, your legacy will echo through every young life empowered, every project launched, and every team member you've uplifted. You leave behind not just a role, but a roadmap and we honour you with deep gratitude.

With love, respect and celebration, thank you for being First Class through and through.



FROM STREETS TO STRATEGY



2005

FIRST CLASS YOUTH NETWORK LAUNCHES IN BIRMINGHAM

Grassroots, raw, and relentless. This was ministry on the streets, mentoring on the move.



2007-2010

YOUTH DIRECT DELIVERS OUTREACH, SCHOOLS PROGRAMMES, AND PUBLIC-SECTOR WORK



2005 (SEPT)

FIRST CLASS YOUTH DIRECT LTD REGISTERED

Our first legal step towards building a sustainable platform.



2016 (JAN)

FIRST CLASS LEGACY LTD FOUNDED

A new engine to deliver career pathway programmes, consultancy, and high-impact youth campaigns.



ATIMELINE OF PURPOSE



2019 (APRIL)

FIRST CLASS FOUNDATION BECOMES A REGISTERED CHARITY

From purpose to permanence. Faith becomes formalised.



2022-2023

STEP TOGETHER, MENTAL HEALTH RESILIENCE, 1-1 MENTORING AND IN-SCHOOL OUTREACH EXPANDS



2024 (APRIL)

WINNER: BLACK OWNED BIRMINGHAM AWARD

Community legacy recognised.

2019

2022

2023

2024

2025



2022 (JUNE)

"FIND YOUR FUTURE" CAMPAIGN LAUNCHES WITH WMCA

A street-team movement. 100s of youth engaged during Birmingham 2022 Commonwealth Games.



2023-2024

CHARITY REVENUE HITS £760K

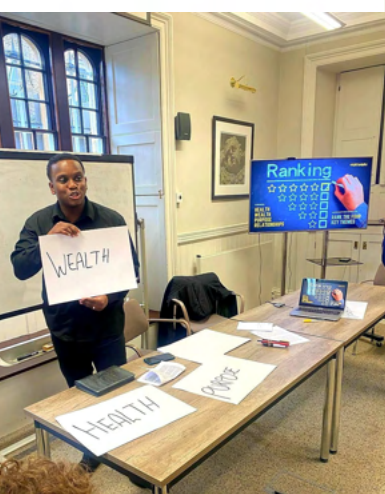
Over 14,000 young lives touched. 56 mentees supported. 14 jobs created.

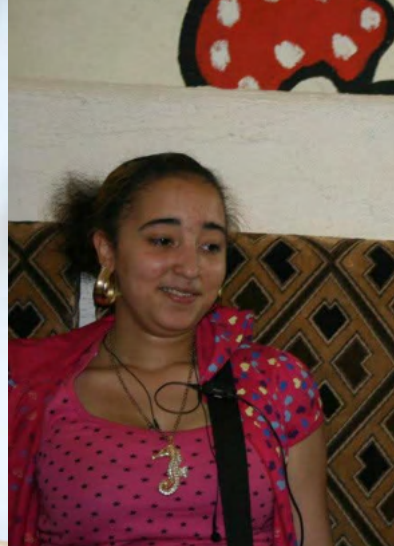


2025

20 YEARS!

Launch of this zine. Anniversary events. National recognition.





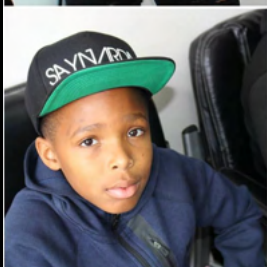
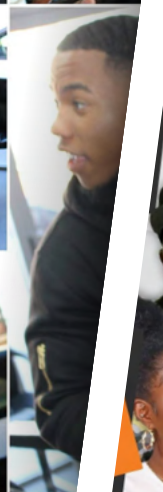
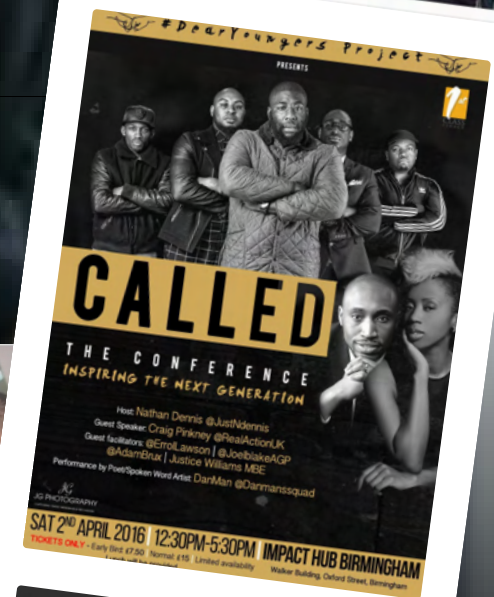
FEATURE STORY

THE SKIPPA EFFECT: NATHAN'S STORY

From street life to strategy,

Nathan shares how faith, failure, and fire forged the journey of First Class. Raw reflections, pivotal moments, and the scripture that kept him focused: "With God all things are possible." (Matthew 19:26, NKJV)







IMPACT BY NUMBERS

THE FIRST CLASS EFFECT

From a £128 beginning to nearly £1.8 million raised in just 5 years, First Class Foundation turned **purpose into power**.

**FROM A £128 BEGINNING TO NEARLY £1.8
MILLION RAISED IN JUST 5 YEARS, FIRST CLASS
FOUNDATION TURNED PURPOSE INTO POWER**

14,000+ YOUTH IMPACTED

116 YOUNG PEOPLE MENTORED IN 2024 ALONE

14 EMPLOYED STAFF AT PEAK

2 NATIONAL AWARDS

1 BELIEF : NOTHING IS IMPOSSIBLE



**“BEST PLACE I
EVER WORKED.”**

Staff

**“THEY NEVER
GAVE UP ON
ME.”**

Street Team member

**“I FOUND
PURPOSE
THROUGH THEIR
PROGRAMME.”**

Mentee, 18

THE LEGACY CONTINUES...

What's next for First Class? From digital studios to national consultancy to transforming more lives than ever before, the next chapter is bold. Unapologetic. And always rooted in people, purpose and prayer.



WWW.FIRSTCLASSNATION.COM



@FCNATIONUK

"DON'T LET ANYONE TELL YOU IT CAN'T BE DONE.
FIRST CLASS PROVED IT: **NOTHING IS IMPOSSIBLE.**"

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