

—• Logistics

Supply Chain

transworld



ACADEMY OF EXCELLENCE

—• Communication

—• E-learning



MUTUAL RESPECT

“ At Transworld, we firmly believe that cultivating strong workplace relationships is essential for fostering a culture of mutual respect and understanding ”

Founding Father

Shri R. Sivaswamy



Transworld was established in 1977 by our Founding Father Shri R. Sivaswamy.

Headquartered in Dubai, the **Transworld** has since grown to become a leading integrated shipping and logistics service provider across the globe.

We bring you the world.

Higher Purpose

Delivering prosperity for humanity

OUR VISION AND MISSION STATEMENT

Vision

To accelerate global trade, while creating sustainable growth.

Mission

Inspire people to create value with innovation, service excellence, good governance and technology.



Core Values

Integrity | Transparency |
Respect | Customer Centrality
| Excellence |
Social & Environmental
Responsibility

INTRODUCTION

CORE OBJECTIVES

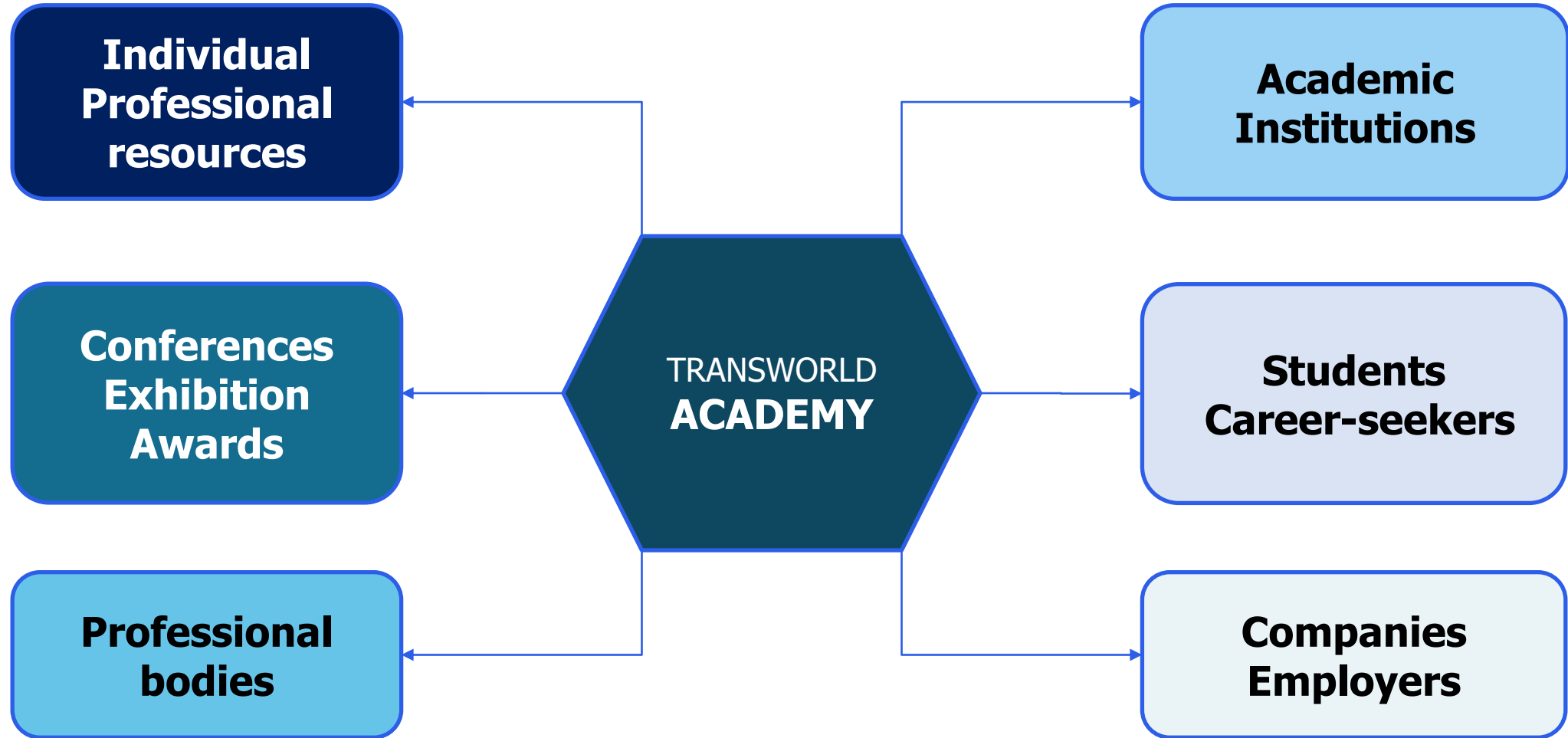
- Training center for all **internal** functions / departments of the group.
- Training center for the **industry** on various contemporary topics.
- **Delivery:** Online, On-site in various cities /centers, Hybrid
- Training **resources:** Internal & External SME.
- Bespoke programs for **corporate** clients.
- **LMS** (Learning management system) with video / audio / text / animation content on pay per use basis or periodic contract basis.
- Partner with **Academic institutions**, International **Certification bodies** and Events & Conferences



Domains

- Supply Chain
- Logistics
- Commercial Shipping
- Ports & Terminals
- Life skills
- Aviation
- Food processing

EFFECTIVE STAKEHOLDER CONNECT



PRODUCT/SERVICES



- **Scope**

- TW academy as partner to provide authentic for functional domains
- Access to Skillsoft modules on life skills
- Format – mixed media, byte-sized content, assessments, certificate

- **Target audience**

- Individual / Corporate - subscription based
- Individual - menu-driven; for CPD or Exam preparation
- Corporate – along with bespoke training
- Academic Institutions – Students / Faculty

ACADEMIC INSTITUTIONS

- Projects, Internships and career guidance for **Students**
- **Curriculum** design, in tune with **industry** requirements
- **Faculty** training and **CPD**
- Access to **LMS** with **Functional & Life skills** content.
- Guest lectures and **Adjunct faculty** from our resource pool
- Design, Develop & Deliver co-branded **MDP**
- Industry **consultancy** and research projects
- Participation & Presentation at **industry events**
- Establish **Center of Excellence**



UG & PG STUDENTS

- CAT ® - **Career** Assessment Tool
- **Career** guidance / coaching / mentoring
- Projects, Internships and Placement **guidance**
- Interview **coaching**
- **Participation** at industry events
- Guidance on professional **certifications**
- Access to courses in **LMS** at subsidized rates
- C3 ® membership - **Continuous Career Coaching**



CAREER SEEKERS

- CAT ® - **Career** Assessment Tool
- **Career** guidance / coaching / mentoring
- Guidance on **job** portals / company **recruitment**
- Customized **coaching** for transition from sea to shore jobs
- **Interview** coaching
- Participation at **industry** events
- Guidance on professional **certifications**
- Access to courses in **LMS** for upskilling
- C3 ® membership - **Continuous Career Coaching**



COMPANIES / EMPLOYERS

- **Candidates** for Projects, Internships and Placement
- Source, Train & Deploy for mass **recruitment**
- Design, Deliver & Administer employee **upskilling** programs
- **Bespoke** corporate training blended with LMS
- Embedding **professional certifications** in employee programs
- **Leadership** and **Wellness** programs
- **Consultancy** and research projects
- Participation & Presentation at **industry** events



PROFESSIONAL & MEMBERSHIP BODIES

- Access to **candidate** pool in Academic institutions and Companies
- Awareness and **marketing** along with career guidance to candidates
- **Collaboration** with academic institutions to embed in curriculum
- Manage / Deliver **coaching** for exams
- **Trainers** from our professional resource pool
- **Administration** – Students, Examinations, Membership
- Participation & Presentation at **industry events**



CONFERENCES, EXHIBITIONS, NETWORK EVENTS

- Access to **attendee** pool in Academic institutions, Companies and Professional bodies
- Market / Connect to potential **sponsors** specific to the industry
- **Speakers / Presenters** from our resource pool
- Design & Deliver **career day** as part of the event
- Student / Intern **participation**



PROFESSIONAL INDIVIDUAL RESOURCES

- **Coach** and **Train** candidates for jobs
- Design and deliver **corporate workshops**
- Design and develop **content** for **LMS**
- Lead and deliver specific **consultancy projects** for our corporate clients
- Guest lectures and **Adjunct faculty** in academic institutions
- **Speak / Present** in conferences
- **Publish articles** in Industry magazines and websites





Value # 1

- Effective CV
- Job-specific interview coaching
- Job opportunity bulletins

Value # 2

- Career diagnostics
- Gap analysis
- Action plan & Guidance

Value # 3

- Market updates
- Invites to industry networking*
- Subsidised entry for conferences*

MTHODOLOGY

- Comprehensive assessments
- Personal coach
- Periodic updates
- Access to online portal

- Realistic goals
- Optimal career
- Enhance earning potential
- Permanent employability

OUTCOMES

COLLABORATIONS

PROFESSIONAL CERTIFICATION | LEADERSHIP DEVELOPMENT |
TRANSFORMATIVE WELLNESS

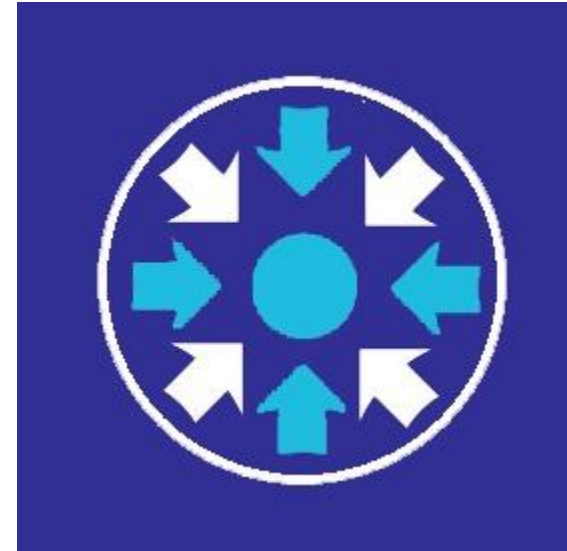
INSTITUTE OF CHARTERED SHIPBROKERS, U.K.

- 100+ year-old institute established in London, U.K, by Royal Charter; 27 branches and 4000 members worldwide.
- Focus on **Commercial Shipping & Logistics topics** (Shore-based jobs)
- Specialisms include **Port & Terminal Management**, Logistics & Multimodal transport, Liner Trades
- **Collaboration models**
 - **Bespoke** courses by ICS resources, including ICS online academy materials
 - ICS **Advanced diploma** in specific specialisms (exams twice a year)



CHARTERED INSTITUTE OF LOGISTICS & TRANSPORT, INDIA

- 100+ year old Institute, established through the Royal Charter, U.K., with branches in 30 countries; corporate and individual members
- **CILT India** is a separate entity, not linked to CILT International since 2020. Have 1000+ Individual and Corporate members.
- Courses focused on **Rail and Road logistics**
- **Collaboration models**
 - **Bespoke** courses by CILT resources, including CILT academy materials
 - CILT **diploma** in specific specialisms



INTERNATIONAL MARITIME DANGEROUS GOODS CODE

- **Concern** over rising incidents on Container movements - Ships / Shore
- Main **Challenge** – huge number of stakeholders; low or no awareness; no standard oversight on training, implementation and enforcement
- **IATA** DGR has an established process of certification of institutes as well as individuals, through IATA or country level DGCA
- **IMDG** course delivery and certifications are not structured or regulated. Very few countries have incorporated into their transport regulations.
- Plan: Develop a regional body to oversee **training & certification in IMDG**; support implementation



IMPACTFUL LEADERSHIP



- **Transformative Leadership Development:** Designed to reshape how executives and managers think, decide, and lead in complex global environments.
- **Six Immersive Modules:** Covers Strategy, Negotiation, Innovation, Branding, Leadership, and Integration - each acting as a hands-on decision-action lab.
- **Experiential Learning Approach:** Utilizes real-world simulations, case-based learning, and peer-driven challenges to sharpen leadership capabilities.
- **Actionable Outcomes:** Equips participants with communication mastery and practical leadership playbooks for immediate application.
- **Proven Global Impact:** Successfully delivered across diverse industries and geographies with consistently outstanding feedback.

TRANSFORMATIVE WELLNESS

Unique **transformative** journey to heal, restore, and reconnect the body, mind, and soul.

Popular Formats

Format	Duration	Ideal For
Signature Retreat	7 Days	Deep personal transformation
Corporate Reset	3 Days	(Fri–Sun) Team alignment & stress relief
Essentials Sprint	1 Day	Quick recharge & wellbeing tools

Expert-Led by Our 4-Specialist Faculty

- Holistic Therapist & Founder
- Certified Yoga & Movement Coach
- Breath & Somatic Expert
- Mind-Body Integration Psychologist

What You Gain

Stress Mastery & Resilience
Emotional Intelligence & Presence
Mental Clarity & Focus
Authentic Connection & Trust
Lasting Integration Roadmap

Flexible Delivery

- Nature retreats, hotels, or on-site
- Virtual & hybrid options available
- Customized for global teams



SEVEN DOORS TO HEAVEN

THANK YOU

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